To download the slideshow:

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It will be essential for the workshops!



Use Your Talents

Introduction

Volafeno Anna Mangel (EPUdF-France)
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Annely Neame (EELC-Estonia)



Use Your Talents

UYT Introduction

Volafeno Anna Mangel (EPUdF-France)

EGLISE PROTESTANTE UNIE DE FRANCE
communion luthérienne et réformée

1- Origins of UYT France

A personal pastoral question:
Theories and practices for developing a church?

2002 AFOM Conference UYT

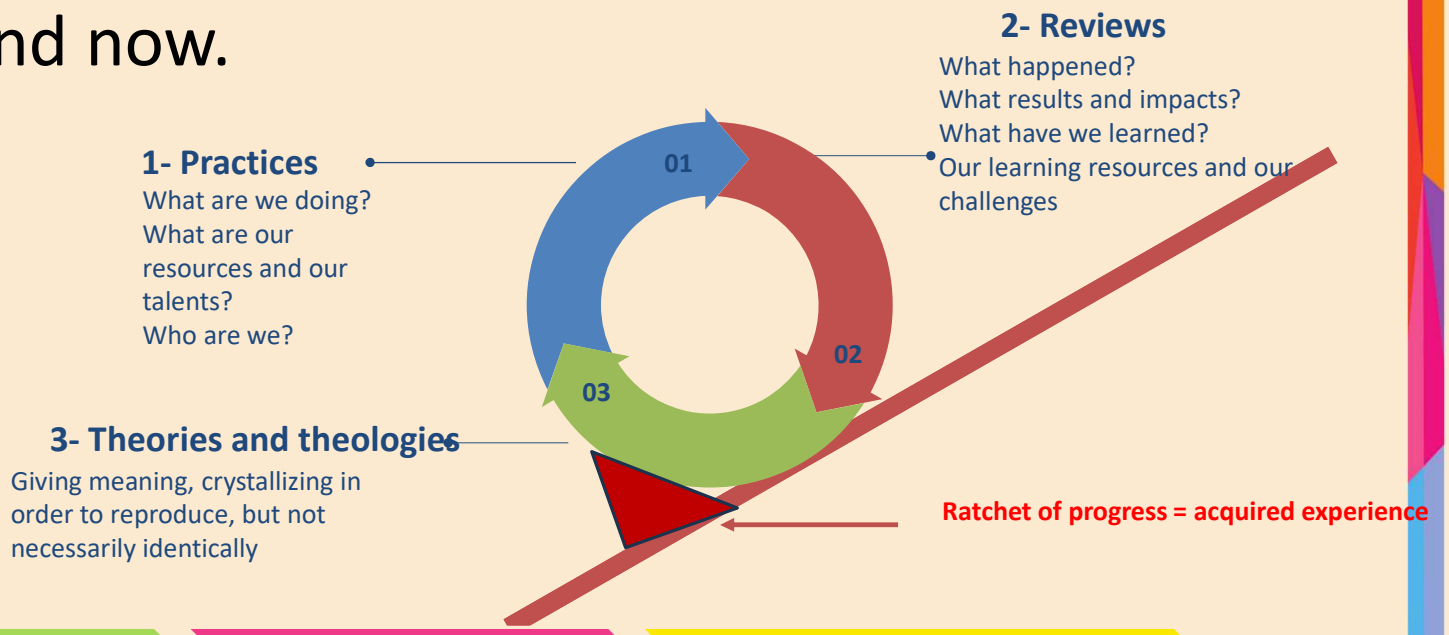
UYT ABCD (Asset Based Community Development)
2000 Malagasy Lutheran Church

2- Methods

ABCD: Asset Based Community Development

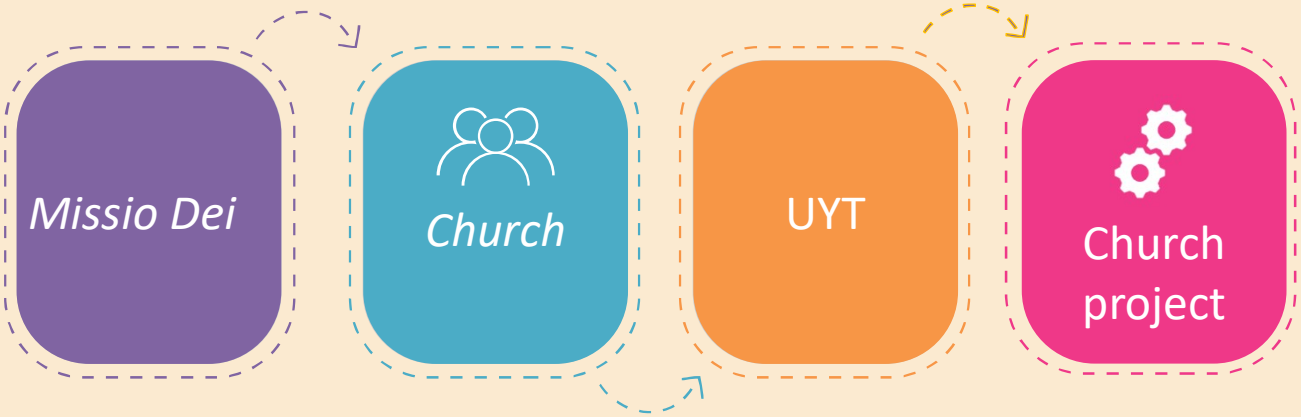
Developing a community from the resources it has in its possession here and now.

ECCLESIA REFORMATA SEMPER REFORMANDA



1- Origins | **2- Methods** | 3- Theologies | 4- Contextualization

3- Theologies



Ephesians 2:8-10

For by grace you have been saved through faith, and that not of yourselves; it is the gift of God, 9not of works, that no one would boast. 10For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we would walk in them.

4- Contextualization

- Socio-geographical / ecclesiological / diaconal

- 5 different situations in France: 3 mid-sized towns, 1 presbyteral council, 1 group of children aged 6 to 15

- Concretely, how did I do it?
  Results and impacts?
  Outlook?

1- Origins | 2- Methods | 3- Theologies | **4- Contextualization**

Use Your Talents

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Annely Neame (EELC-Estonia)



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Seth Ueland Chancy (NMS-Norway)



Use Your Talents

Helping people recognise their God-given gifts and put them to work in His service.

Creating new livelihood opportunities
Providing activities for children and young people
Building stronger relationships
Encouraging shared responsibility in congregations

Growing together through shared experience, reflection and adapting to local contexts.

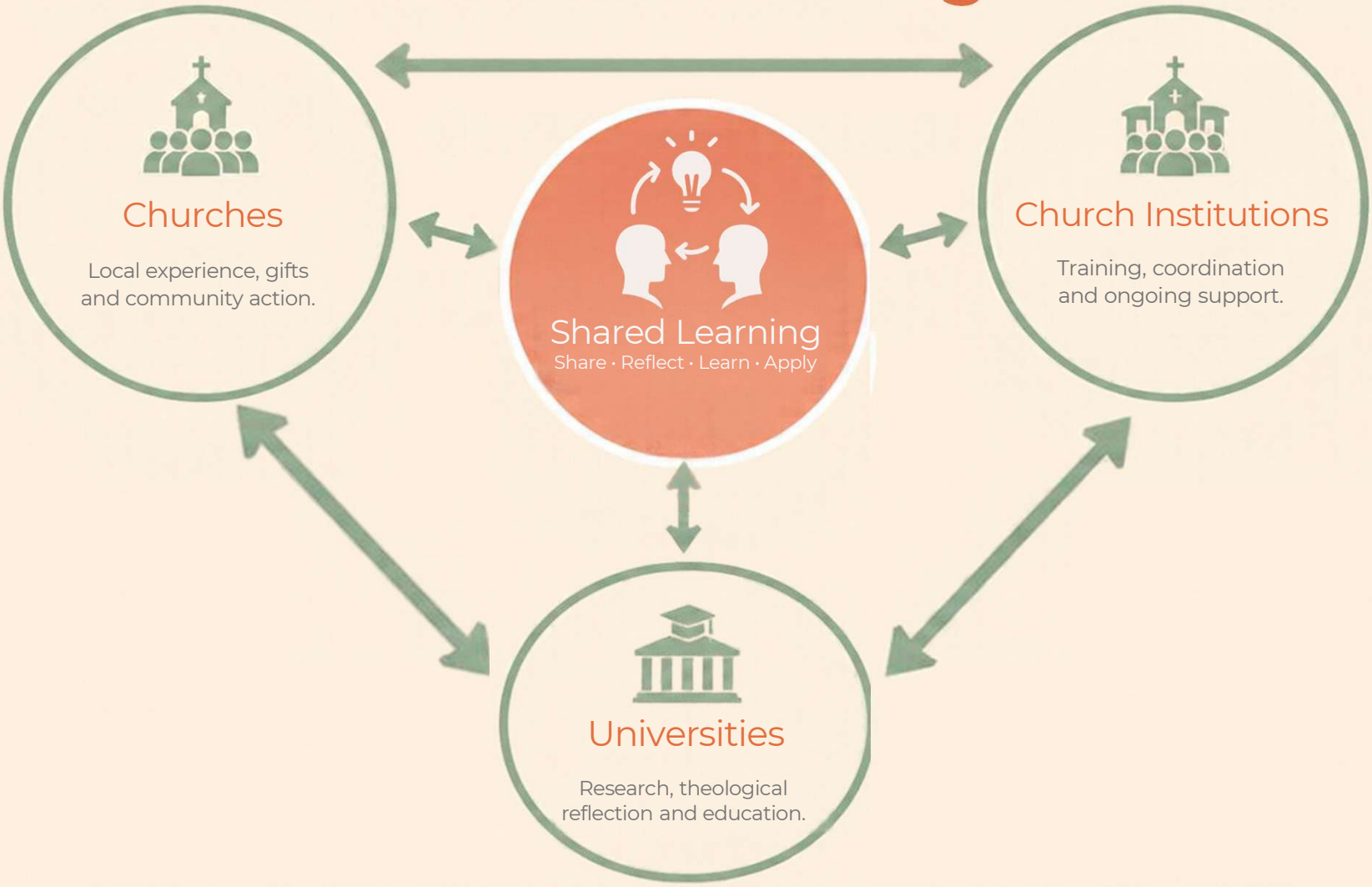


Use Your Talents Around the World

Connecting gifts, churches and communities



Use Your Talents: A Learning Community



Learning together to strengthen churches and communities.

Use Your Talents

Introduction

Annely Neame (EELC-Estonia)



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EGLISE PROTESTANTE UNIE DE FRANCE
communion luthérienne et réformée



5- Organization

5 different situations in France: 3 mid-sized towns, 1 presbyteral council, 1 group of children aged 6 to 15



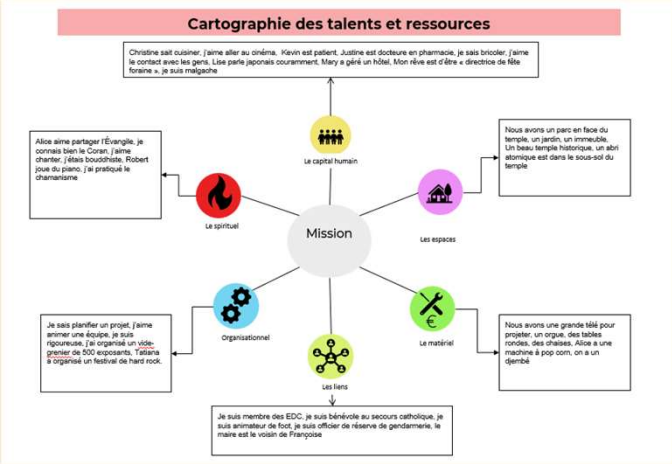
Projects

Church project

5- Organization | 6- Results | 7- Impact | 8- Outlook

5- Organization

UYT 1: Mapping internal and external talents and resources



Two Truths and a Lie game
Reflection

UYT 2: Dreaming, making room and involving others

6- Results



5- Organization | **6- Results** | 7- Impact | 8- Outlook

7- Impact

- **Immediate effects:** awareness (recognition), conviviality, renewed energy
- **Medium/long-term effects**: (re)discovering the community and the group, knowing external resources, updating the church project, giving meaning, democracy, interculturality, longevity, autonomy, LIFE
- **Limits:** trust, time, regularity

8- Outlook in France

- Enthusiasm of this forum → learning community

  UYT France meeting: **January 29, 2027, 7 pm** Zoom QR code in the booklet to register

- *Koinonia*, a church of witnesses, a living church

1 Peter 4:10

Serve one another, according to the gift each has received.
Be good stewards of God's varied gifts.

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It will be essential for the workshops!



Use Your Talents

Thank you.

Any questions?



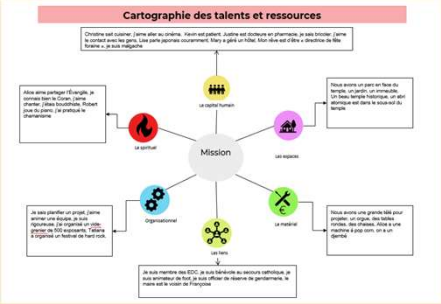
Use Your Talents

Worksh ops



Reminder: 5- Organization

UYT 1: Mapping internal and external talents and resources



Two Truths and a Lie game
Reflection

UYT 2: Dreaming, making room and involving others



5- Organization | 6- Results | 7- Impact | 8- Outlook

Workshops

UYT 1: Mapping internal and external talents and resources

Workshop 1: Icebreaker – Two Truths and a Lie: **15 min**

Workshop 2: External resources **10 min + 5 min**

Workshop 3: Spaces, equipment, spiritual resources, human capital **20 min**

UYT 2: Dreaming, making room and involving others

Workshop 4: Taking action – 20 min

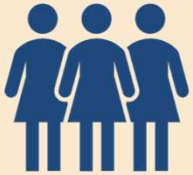
Workshop 5: Voting – 20 min

UYT 1 Workshop 1

Workshop 1: Icebreaker – Two Truths and a Lie: **15 min**



3 sticky notes per volunteer



3 volunteers



- A volunteer writes 3 things about themself on 3 sticky notes, one of them false: (who I am, what I can do, what I like, what I have done…)
- The volunteer puts the three sticky notes on the table.
- The group tries to guess which one is false.
- When the false one is exposed, it is removed.
- The other two follow in turn.



(Re)discovering each other: two resources/talents per person

UYT 1 Workshop 2

Workshop 2: External resources **15 min**

Example maps
Lots of sticky notes

Reflect by community

- We draw the neighbourhood/village around the church building; we add the associations/institutions/businesses.
- A volunteer shows their sketch. The group imagines for them how their surroundings can be resources. **And I add these to the previous sticky notes.**
- Another volunteer does the same.
- I think of two people I know who have a link with an association, a business... **And I add these to the previous sticky notes.**

(Re)discovering one's environment; the Church is an actor in the city
Others can see things I cannot (interdependence)

UYT 1 Workshop 3

Workshop 3: Spaces, equipment, spiritual resources, human capital 20 min

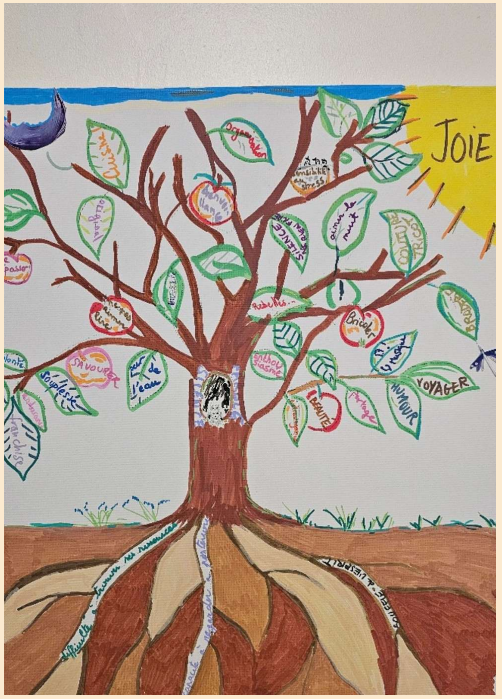
Example maps
Lots of sticky notes

Reflect by community

Fill in the map (minimum 3)

(Re)discovering all our resources and talents

UYT 2



Let us admire our dreams.
Let us be grateful for all the graces
God gives his church for its mission.

Ephesians 2:8-10

For by grace you have been saved through faith, and that not of yourselves; it is the gift of God, 9not of works, that no one would boast. 10For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we would walk in them.

UYT 2 Workshop 4

Workshop 4: Taking action – 20 min

UYT 2: Dreaming, making room and involving others

- Completed map
- Project sheet

Imagine that you are members of the same community and that all these resources belong to all of you.

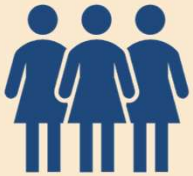
- With the resources we have, each person (or in pairs or trios) can imagine a concrete project that will help fulfil the Church's mission. For now, the task is to DREAM ~~(feasibility? Timing? We've already tried, it won't work)~~
- Fill in the project sheet (put a verb in the title)
- Display it

Acting concretely after the enthusiasm
(Re)discovering our complementarity
Project approach

UYT 2 Workshop 5

Workshop 5: Voting with your feet 20 min

- Your feet
- Green/yellow stickers in hand

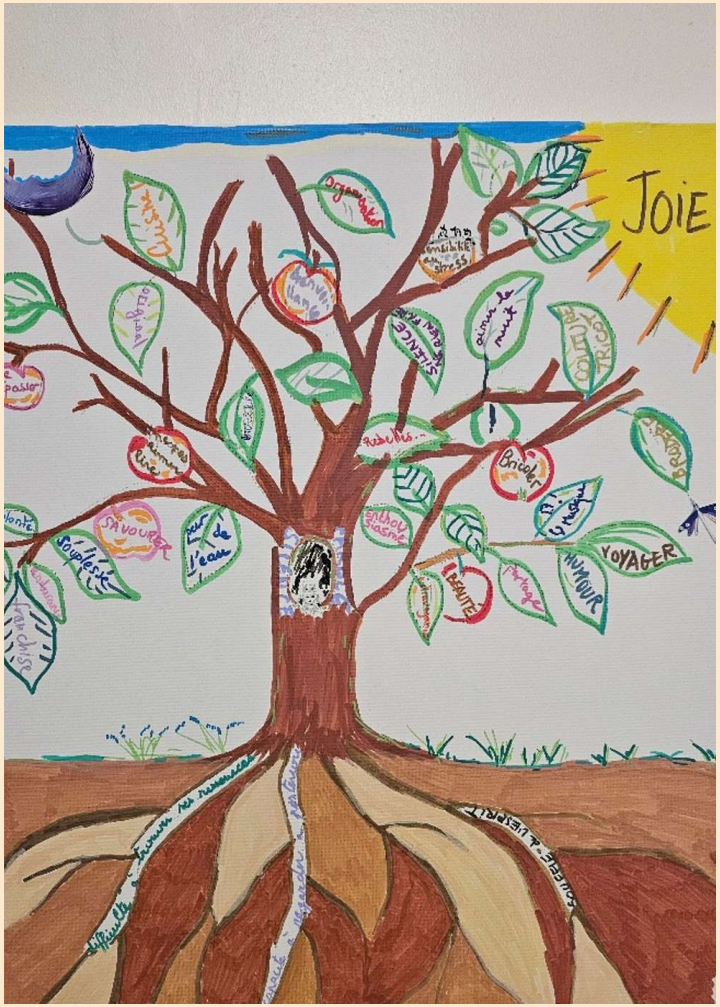


- Go and see all the projects. Choose and vote for the project(s) you like. There are two kinds of votes: **the yellow sticker**: you would like to help lead it, **the green sticker** you would like to benefit from the project.
- WRITE your LAST NAME and FIRST NAME on the stickers so we can contact you about carrying out the project if it is chosen.

→ Gathering the community's expectations
Choosing projects according to available resources

UYT 2

Let us admire everything we are able to do.
Let us be grateful for all the graces God gives his church for its mission.



Use Your Talents

Thank you!



Next step:

UYT France meeting: **January 29, 2027, 7 pm**

Zoom

QR code in the booklet to register

